



simplifying **HR**



consult **HR**

outsource **HR**

recruit **HR**

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Reman HR is an independent HR **consultancy** and **outsource** solutions provider

Whether you are looking to fully outsource your HR function, or for expert consulting in a specific area, we believe in providing practical and personal advice and support.

your **HR**
partners



why use Reman HR?

- We can save you time and money by having access to specialist HR services without the need for a permanent team.
- All Reman HR specialists have previously held senior-level HR positions and have extensive experience in all aspects of HR legislation, policy and procedures.
- We offer you a simple, practical approach to human resource management.
- Every business is different. You are assigned **one** dedicated HR specialist who will take the time to get to know and understand yours, so when you need advice, it is tailored and relevant.
- For added peace of mind, Reman HR has £1,000,000 professional liability insurance cover.

consult HR

Through a practical approach to HR consultancy we can enhance your business performance and improve your existing human resource practices and processes. Whether you need an audit of your existing HR policies, want to undertake strategic workforce planning or need to ensure that performance goals are being consistently met, Reman HR bring extensive experience gained from over 20 years working with blue chip companies.

Reman HR can provide consultancy support and advice in areas such as:

HR audit and health check, talent management, **performance management**, employee relations, business downsizing (redundancy etc.), **outplacement** support and **career transition**, TUPE

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outsource HR

We can offer a fully serviced HR outsourcing solution for your business, whether you want to remove some HR administration, or require a complete outsourced HR function.

We believe in offering a dedicated, personal service working as an extension of your business. Outsourcing benefits your managers and employees by them having access to a full range of HR services without you having to hire your own permanent team.

You can choose from our monthly retainer options or tailor-make a package to suit your size, structure and business cycle.

Some of the outsourced services that Reman HR can provide:

outsourcing/insourcing, policies and procedures, contracts of employment (T&C's, handbooks etc.), **employment law advice**, compensation and benefits, **psychometric and assessment centre**

recruit HR

Reman HR offer recruitment services for permanent, contingency and retained assignments for Human Resources, Training, Compensation & Benefits and Recruitment vacancies within your business.

We can provide placement services from entry level candidates through to executive searches, and believe in a professional, consultative approach to recruitment.

Recruitment services provided by Reman HR include:

Recruitment and selection of HR personnel, psychometric and assessment centre, interviewing



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Reman HR has a range of services to suit all organisations

starter package

The Reman HR starter package is ideal if you are just starting to look at implementing more formal HR practices. This complete package provides fully personalised documentation and policies for your business plus additional support and advice when you need it.

- **Basic policies and procedures** including; discipline and grievance, sickness and absence management, e-mail and internet management and dignity at work
- **Contractual documentation** including; statement of terms and conditions, offer letters, asylum and immigration
- **New employee documentation** including; new starter form, induction checklist and reference requests
- **PLUS** - 3 hours of additional HR advice

> **call for more information or to book a consultation**

retainer options

Designed for businesses who have a need for dedicated, on-going support and advice.

A basic monthly fee retains our service and you are then able to use us as much or as little as you need, without committing to large costs.

projects

For one-off projects, or interim support, Reman HR offer a variety of solutions and can tailor-make a cost-effective proposal to suit your individual business needs.



> **contact us today to find out more**

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